

# *MyCarPal Careers*

## ***Terms of Service***

***Last Updated: August 2026***

### ***Terms of Service***

*Applies to careers.mycarpal.net*

#### ***1. Introduction***

*Welcome to MyCarPal Careers. These Terms of Service govern your access to and use of careers.mycarpal.net ("the Platform"). By accessing or using the Platform, you agree to these Terms. If you do not agree, you should not use the Platform.*

#### ***2. About MyCarPal Careers***

*MyCarPal Careers is an online platform connecting automotive employers, specialist training providers, education providers and candidates across Northern Ireland, England, Scotland, Wales and the Republic of Ireland. MyCarPal Careers advertises opportunities and enables users to connect directly with advertisers.*

#### ***3. Platform Status***

*MyCarPal Careers is not an employment agency.*

*MyCarPal Careers is not an employment business.*

*MyCarPal Careers is not a recruitment consultancy.*

*MyCarPal Careers is not an employer.*

*MyCarPal Careers is not a college, university or training provider unless expressly stated.*

#### ***4. Who These Terms Apply To***

*These Terms apply to all visitors, employers, businesses, training providers, education providers, job seekers, apprentices and students using the Platform.*

## **5. User Accounts**

*Users are responsible for maintaining accurate account information and protecting login credentials, where applicable.*

## **6. Employer & Training Provider Responsibilities**

*Advertisers must ensure listings are accurate, lawful and kept up to date. Employers remain responsible for recruitment decisions, interviews, employment contracts, salaries, admissions, qualifications and course delivery.*

## **7. Candidate Responsibilities**

*Candidates are responsible for the information they submit and for making their own enquiries before accepting any opportunity.*

## **8. Verification**

*MyCarPal may verify certain businesses, employers, training providers and education providers before or during their use of the Platform. Verification is carried out using the information and documentation MyCarPal reasonably considers appropriate at the relevant time. Verification indicates only that MyCarPal completed its verification process at that time and is not a guarantee or warranty of future performance, workmanship, competence, financial standing, legal compliance or ongoing suitability. MyCarPal reserves the right to review, suspend or remove a verification status at any time.*

## **9. External Links**

*Links to third-party websites are provided for convenience. Their websites are governed by their own terms and privacy policies.*

## **10. Intellectual Property**

*MyCarPal branding and original platform content remain the property of MyCarPal. Advertisers retain ownership of their own content while granting MyCarPal permission to display it.*

**11. Acceptable Use**

*Users must not upload unlawful or misleading content, scrape data, distribute malware, impersonate others or interfere with the Platform.*

**12. AI Generated Content**

*Advertisers remain responsible for all content they publish, including content produced with AI tools.*

**13. Privacy**

*Personal information is handled in accordance with the Privacy Policy.*

**14. Suspension**

*MyCarPal may suspend or remove listings or restrict access where these Terms are breached or where necessary to protect the Platform.*

**15. Disclaimer**

*MyCarPal Careers provides an advertising and discovery platform only and does not guarantee interviews, employment, admissions or course availability.*

**16. Limitation of Liability**

*Nothing excludes liability that cannot legally be excluded. Otherwise, liability is limited to the fullest extent permitted by applicable law.*

**17. Governing Law**

*These Terms are intended to operate across Northern Ireland, the United Kingdom and the Republic of Ireland. Mandatory local laws continue to apply where required.*

*Please also review our **Terms of Use**, **Cookie Policy**, and any other applicable policies, which form part of your use of MyCarPal Careers*

